



**Mason County Transportation Authority  
MINUTES of the Special Meeting  
September 30, 2011**

**MTA Board Members Present:** John Campbell, Board Chair; Mike Byrne, Authority Member; Glenn Hoopman, Authority Member; Deborah Petersen, Authority Member; Lynda Ring-Erickson, Authority Member; and Bev Wendell, Authority Member. Authority Members Rick Engelhart, Tim Sheldon, and Sadie Whitener were absent.

**Others Present:** Kathy Cook, Administrative Services Manager and Clerk of the Board; Cathy Silins, Deputy Director, WSDOT Public Transportation Division; and Karen Jackson, Mason County.

**Called to Order:** 8:30 a.m.

**APPROVE AGENDA:**

**MOTION** to approve the agenda as presented. **Wendell/Hoopman. Motion carried unanimously.**

**EXECUTIVE SESSION:**

John Campbell, Chair, recessed the Special Meeting at 8:35 am and called for Executive Session to evaluate qualifications of applicants for public employment. The Executive Session is expected to last until 3:30 pm.

John Campbell, Chair, closed the Executive Session and reconvened the Special meeting at 2:20 pm.

The Board Membership commented on the thorough recruitment, selection and assessment center process conducted for candidates interested in the General Manager position with Mason Transit.

Discussion was had related to characteristics of a general manager that would best fit the organization and community. Comment highlights: 1) management style has to fit the community; 2) thoughtful and respectful of what we've done well in this community 3) desire to contribute; 4) someone who might come in and make some really good changes but not do that with sensitivity for the people that are here and value our style of interacting; 5) reality of difficult financial times; 6) style of leadership we can count on to make a difference in the quality of service now and in the future; 7) interpersonal relationships; 8) the best fit for the organization 9) organization fits the candidate to ensure a smooth transition.

**Motion** that Brad Patterson and Steve Hamelin be recommended to the Authority Board, as the final top two candidates for consideration to fill the GM position. **Wendell/Petersen. Motion carried unanimously.**

Cathy Silins requested clarification on the motion to confirm that only one candidate will go forth, and contract negotiations will confirm the successful candidate.

Staff will contact the candidates and notify them of the next process, confirming with the top two finalists their interest to pursue the opportunity. Additional information will be prepared for presentation to the full Board at the next meeting.

The Authority Board may take action at the next meeting to select a candidate and appoint two Authority Board Members to work with Mason Transit Legal Counsel to conduct contract negotiations.

John Campbell commended Cathy Silins and Kathy Cook for their efforts in conducting the recruitment and selection process.

**PUBLIC COMMENT**

None

**OTHER BUSIENSS**

None

**Next Meeting:**       October 11, 2011 – 4:00 pm  
                              Mason Transit Facility