

RESOLUTION NO. 2000-03

A RESOLUTION BY THE MASON COUNTY TRANSPORTATION AUTHORITY REGARDING REPRESENTATION AND INDEMNIFICATION OF EMPLOYEES

WHEREAS, able and professional employees are essential to carrying out the statutory functions of Mason Transit; and

WHEREAS, the Mason County Transportation Authority recognizes that able and professional employees cannot be attracted or retained if they risk personal monetary liability for acts which are within the scope of employment and taken in good faith; and

WHEREAS, the Mason County Transportation authority recognizes that the integrity of Mason Transit's operation demands that employees be held personally liable for any actions which are outside the scope of employment or not taken in good faith.

NOW, THEREFORE, BE IT RESOLVED BY THE MASON COUNTY TRANSPORTATION AUTHORITY, AS FOLLOWS:

Section 1: It shall authorize legal representation of any Mason Transit officer, board member or employee who is the subject of any legal action for conduct which the Mason County Transportation Authority finds was within the scope of employment and taken in good faith. This policy covers individuals, whether or not current Mason Transit employees, for actions which they took while Mason Transit employees, as long as the actions were in good faith and within the scope of employment.

Section 2: It shall reimburse any officer, board member or employee for all or part of any monetary liability which the Mason County Transportation Authority finds was incurred for actions within the scope of employment and taken in good faith, except that no reimbursement is authorized for actions which a court finds were either outside the scope of employment or not taken in good faith.

DATED this 13th day of June, 2000.

Mary Jo Cady
Mary Jo Cady, Chairperson

Carolyn E. Kerr
Carolyn Kerr, Vice Chair

Janet R. Thornbrue
Janet Thornbrue, Board

Cindy Olsen, Board

John Tarrant
John Tarrant, Board

John Bolender
John Bolender, Board

Approved as to content: Dave O'Connell
Dave O'Connell, General Manager

Approved as to form: Benjamin Settle
Benjamin Settle, Legal Council

Attest: Mary Nokes

Date: 6/13/00