

Title: Coffee and Light Refreshments Policy

Number: 403

Effective: August 18, 2020

Cancels: Resolution No. 2014-14

Prepared by: LeeAnn McNulty, Administrative Services Manager

Approved by: Authority Board

Resolution No. 2020-21

POL-403 COFFEE AND LIGHT REFRESHMENTS

This policy applies to all Mason Transit Authority (MTA) employees and Mason Transit Authority Board.

1.0 Purpose

The purpose of this policy is to establish guidelines to authorize serving coffee and light refreshments. This authority is not intended for use with the normal daily business activities of Mason Transit Authority, but rather for special situations or occasions as approved in advance by the General Manager or designee.

2.0 Definitions

Coffee and Light Refreshments - Coffee encompasses any non-alcoholic beverage, such as tea, soft drinks, juice, or milk. Light refreshment is an edible item that may be served between meals, for example, doughnuts, sweet rolls, and pieces of fruit or cheese.

Regular Workplace - The location where employee or state official normally performs his/her work (excludes meeting and conference rooms).

3.0 Allowable Events

Coffee and light refreshments may be served at a meeting under the following circumstances:

- The person responsible for the meeting receives prior approval for the serving of coffee and light refreshments as documented properly by a completed Request for Approval - Light Refreshment/Meeting Meals form; and
- The purpose of the meeting is to conduct MTA business; where the meeting is long and occurs during a mealtime; and
- A receipt is obtained for the actual costs of the coffee and/or light refreshments.

This policy is for special situations and occasions as well as legally authorized official public meetings, including executive sessions. It also includes employee recognition events outlined in MTA's Employee Recognition Program when appropriate.

See Also: POL-404, Employee Recognition Program

Page 1 of 2



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MTA is not required to provide coffee and/or light refreshments at meetings.

4.0 Hosting Activities/Team Meetings

Mason Transit Authority shall not fund "hosting" activities that are intended either to lobby a legislator or a governmental official or are to be a social rather than a governmental business event.

Coffee and light refreshments for team meetings, welcoming new staff or other employee activities outside of the Employee Recognition Program would not normally be provided using MTA funds.

5.0 Responsibilities

The person responsible for the meeting must fill out a Light Refreshment/Meeting Meal form and obtain proper approval prior to meeting. To receive reimbursement for the purchase of coffee and light refreshments:

- A receipt must be obtained for the actual costs of the coffee and/or light refreshments.
- The purpose of the meeting must be noted on the receipt or purchase log.
- All other policies and procedures for purchasing on behalf of MTA must be followed. For example, if using a MTA credit card, a purchase log must be completed.

See Also: POL-404, Employee Recognition Program

Page 2 of 2