

RESOLUTION NO. 2020-02

**A RESOLUTION OF THE MASON TRANSIT AUTHORITY BOARD
APPROVING THE ATTACHED NON-REPRESENTED PLACEMENT
SCHEDULE.**

WHEREAS, the Mason Transit Authority Board has received the Non-Represented Placement Schedule (also known as a wage and salary matrix) and its proposed annual and hourly salary range increases; and

WHEREAS, the salaries, as proposed, have been provided for in the 2020 Budget that was approved by the Board pursuant to Resolution No. 2019-30;

NOW THEREFORE, BE IT RESOLVED BY THE MASON TRANSIT AUTHORITY BOARD that the attached Non-Represented Placement Schedule attached hereto as Exhibit A, is hereby approved.

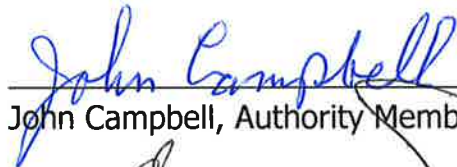
Adopted this 21st day of January, 2020.



Randy Neatherlin, ~~Chair~~



Wes Martin, ~~Vice-Chair~~



John Campbell, Authority Member

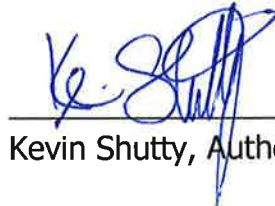


Kevin Dorcy, Authority Member

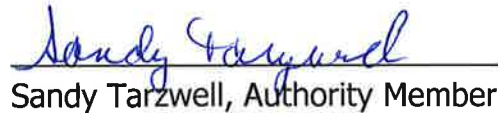


Deborah Petersen, Authority Member

[Vacant], Authority Member



Kevin Shutty, Authority Member

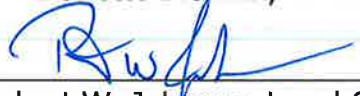



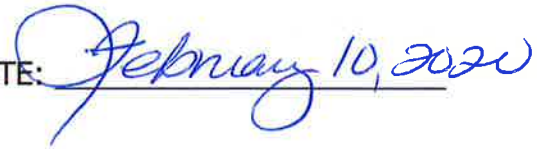
Sandy Tarzwell, Authority Member



Sharon Trask, Authority Member

APPROVED AS TO CONTENT: 
Danette Brannin, General Manager

APPROVED AS TO FORM: 
Robert W. Johnson, Legal Counsel

ATTEST:  DATE: 
Tracy Becht, Clerk of the Board

**MASON TRANSIT AUTHORITY
NON-REPRESENTED PLACEMENT SCHEDULE 2020**

Job Classes / Job Titles	Grade	Range 1		Range 2		Range 3		Range 4		Positions for Comparison	Repository		2019 Actual 12/31/2019	
		Avg Low	Avg High	Avg Low	Avg High	Avg Low	Avg High	Avg Low	Avg High					
IT Support	1													
	Proposed	Annual	\$ 30,160	\$ 31,668	\$ 31,668	\$ 33,251	\$ 33,251	\$ 34,914	\$ 34,914	\$ 36,660				
		Hourly	\$ 14,5000	\$ 15,2250	\$ 15,2250	\$ 15,9863	\$ 15,9863	\$ 16,7856	\$ 16,7856	\$ 17,6248				
	Proposed	Annual	\$ 31,668	\$ 33,251	\$ 33,251	\$ 34,914	\$ 34,914	\$ 36,660	\$ 36,660	\$ 38,493	Entry- Data Analyst	\$ 34,462	\$ 45,695	\$ 20,800
Hourly		\$ 15,2250	\$ 15,9863	\$ 15,9863	\$ 16,7856	\$ 16,7856	\$ 17,6248	\$ 17,6248	\$ 18,5061					
Accounting Assistant T-CC Facilities Technician	2													
	Proposed	Annual	\$ 36,546	\$ 38,373	\$ 38,373	\$ 40,292	\$ 40,292	\$ 42,306	\$ 42,306	\$ 44,421	Entry- Acctg Asst	\$ 38,813	\$ 51,243	
		Hourly	\$ 17,5700	\$ 18,4485	\$ 18,4485	\$ 19,3709	\$ 19,3709	\$ 20,3395	\$ 20,3395	\$ 21,3564	Mid- Acctg Asst	\$ 43,490	\$ 56,815	\$ 43,680
	Proposed	Annual	\$ 38,373	\$ 40,292	\$ 40,292	\$ 42,306	\$ 42,306	\$ 44,421	\$ 44,421	\$ 46,642	Entry- Fac. Maint. Worker	\$ 37,881	\$ 47,347	\$ 33,738
Hourly		\$ 18,4485	\$ 19,3709	\$ 19,3709	\$ 20,3395	\$ 20,3395	\$ 21,3564	\$ 21,3564	\$ 22,4243	Mid-Fac. Maint. Worker	\$ 47,052	\$ 60,129		
T-CC Building Superintendent Executive Assistant	3													
	Proposed	Annual	\$ 46,634	\$ 48,965	\$ 48,965	\$ 51,414	\$ 51,414	\$ 53,984	\$ 53,984	\$ 56,683	Mid- Clerk/Exec Asst	\$ 52,826	\$ 70,171	\$ 51,787
		Hourly	\$ 22,4200	\$ 23,5410	\$ 23,5410	\$ 24,7181	\$ 24,7181	\$ 25,9540	\$ 25,9540	\$ 27,2517	Mid- Fac. Maint. Supv	\$ 65,646	\$ 82,027	
	Proposed	Annual	\$ 48,965	\$ 51,414	\$ 51,414	\$ 53,984	\$ 53,984	\$ 56,683	\$ 56,683	\$ 59,518	Senior- Fac. Maint. Worker	\$ 49,095	\$ 67,824	\$ 49,317
Hourly		\$ 23,5410	\$ 24,7181	\$ 24,7181	\$ 25,9540	\$ 25,9540	\$ 27,2517	\$ 27,2517	\$ 28,6142					
Staff Accountant Outreach/Transit Planner Lead Mechanic	4													
	Proposed	Annual	\$ 48,984	\$ 51,433	\$ 51,433	\$ 54,005	\$ 54,005	\$ 56,705	\$ 56,705	\$ 59,540				
		Hourly	\$ 23,5500	\$ 24,7275	\$ 24,7275	\$ 25,9639	\$ 25,9639	\$ 27,2621	\$ 27,2621	\$ 28,6252				
	Proposed	Annual	\$ 51,433	\$ 54,005	\$ 54,005	\$ 56,705	\$ 56,705	\$ 59,540	\$ 59,540	\$ 62,517				
Hourly		\$ 24,7275	\$ 25,9639	\$ 25,9639	\$ 27,2621	\$ 27,2621	\$ 28,6252	\$ 28,6252	\$ 30,0564	Mid-Mechanic	\$ 54,169	\$ 65,378	\$ 58,178	
Ops/Safety Training Supervisor Systems Administrator Comm Center Supervisor	5													
	Proposed	Annual	\$ 51,771	\$ 54,359	\$ 54,359	\$ 57,077	\$ 57,077	\$ 59,931	\$ 59,931	\$ 62,927	Mid- Dispatch Supv	\$ 56,444	\$ 75,781	\$ 58,285
		Hourly	\$ 24,8897	\$ 26,1342	\$ 26,1342	\$ 27,4409	\$ 27,4409	\$ 28,8129	\$ 28,8129	\$ 30,2536	*Entry-Ops Supv	\$ 60,591	\$ 78,514	\$ 52,936
	Proposed	Annual	\$ 54,359	\$ 57,077	\$ 57,077	\$ 59,931	\$ 59,931	\$ 62,927	\$ 62,927	\$ 66,074	*Road Manager	\$ 49,258	\$ 64,099	\$ 51,771
Hourly		\$ 26,1342	\$ 27,4409	\$ 27,4409	\$ 28,8129	\$ 28,8129	\$ 30,2536	\$ 30,2536	\$ 31,7663	Mid-Trainer/Supv	\$ 67,167	\$ 89,550	\$ 55,004	
Assistant Ops Manager Accounting Supervisor	6													
	Proposed	Annual	\$ 59,543	\$ 62,520	\$ 62,520	\$ 65,647	\$ 65,647	\$ 68,929	\$ 68,929	\$ 72,375	Entry- Acctg Supv	\$ 49,025	\$ 68,994	\$ 59,594
		Hourly	\$ 28,6266	\$ 30,0579	\$ 30,0579	\$ 31,5608	\$ 31,5608	\$ 33,1389	\$ 33,1389	\$ 34,7958	Mid-Acctg Supv	\$ 69,633	\$ 87,719	
	Proposed	Annual	\$ 62,520	\$ 65,647	\$ 65,647	\$ 68,929	\$ 68,929	\$ 72,375	\$ 72,375	\$ 75,994	Mid-Ops Supv	\$ 61,330	\$ 79,206	\$ 66,056
Hourly		\$ 30,0579	\$ 31,5608	\$ 31,5608	\$ 33,1389	\$ 33,1389	\$ 34,7958	\$ 34,7958	\$ 36,5356					
Admin. Services Manager Maintenance Manager Operations Manager	7													
	Proposed	Annual	\$ 72,375	\$ 75,994	\$ 75,994	\$ 79,794	\$ 79,794	\$ 83,783	\$ 83,783	\$ 87,973	Mid- Finance Mgr.	\$ 71,673	\$ 97,321	\$ 79,397
		Hourly	\$ 34,7958	\$ 36,5356	\$ 36,5356	\$ 38,3624	\$ 38,3624	\$ 40,2805	\$ 40,2805	\$ 42,2945	Mid-HR Mgr.	\$ 75,668	\$ 98,656	
	Proposed	Annual	\$ 75,994	\$ 79,794	\$ 79,794	\$ 83,783	\$ 83,783	\$ 87,973	\$ 87,973	\$ 92,371	Mid-Ops Mgr.	\$ 81,556	\$ 109,994	\$ 78,860
Hourly		\$ 36,5356	\$ 38,3624	\$ 38,3624	\$ 40,2805	\$ 40,2805	\$ 42,2945	\$ 42,2945	\$ 44,4092	Mid-Fleet & Fac. Mgr	\$ 75,441	\$ 101,420	\$ 81,886	
General Manager	8													
	Proposed	Annual	\$ 83,377	\$ 87,546	\$ 87,546	\$ 91,923	\$ 91,923	\$ 96,519	\$ 96,519	\$ 101,345	General Manager	\$ 86,601	\$ 113,622	\$ 100,740
		Hourly	\$ 40,0851	\$ 42,0894	\$ 42,0894	\$ 44,1938	\$ 44,1938	\$ 46,4035	\$ 46,4035	\$ 48,7237				
	Proposed	Annual	\$ 87,546	\$ 91,923	\$ 91,923	\$ 96,519	\$ 96,519	\$ 101,345	\$ 101,345	\$ 106,413				
Hourly		\$ 42,0894	\$ 44,1938	\$ 44,1938	\$ 46,4035	\$ 46,4035	\$ 48,7237	\$ 48,7237	\$ 51,1599					