



Benefits at a Glance

Mason Transit Authority (MTA) offers the following benefits to its different employee groups.

Washington State Public Employees Retirement System (PERS)

Enrollment in the State retirement systems is mandatory for all MTA employees.

Medical Insurance

MTA provides medical insurance for eligible full-time employees and their dependents.

Vision Insurance

MTA provides vision insurance for eligible employees and their dependents.

Dental Insurance

MTA provides dental insurance for eligible employees and their dependents.

Group Life Insurance

MTA pays the cost of a \$48,000 employee and \$1,000 dependent group life insurance for eligible employees.

Long-Term Disability Insurance

MTA offers Long-Term Disability (LTD) Insurance.

AFLAC Voluntary Insurance

Employee-paid Aflac policies can provide a source of income when accidents, sickness, cancer, or disability affects you and your family. Available as a payroll deduction, most Aflac policies can be pre-taxed and will not affect or interfere with your core insurance coverage.

Deferred Compensation Plan (DCP)

Employees may choose to tax-defer a percentage of their income until retirement, through a Deferred Compensation Plan offered by Washington State Public Employee Retirement System or Valic.

Worker's Compensation (L&I)

Employees are covered for any on-the-job injury or illness through the Department of Labor and Industries.

Employee Assistance Program (EAP)

An EAP is offered as a no-cost, confidential source to help you or a member of your family.

Holiday Pay

MTA offers 12 paid holidays per year for all eligible employees:

Employee Morale Committee (EMC)

The Employee Morale Committee provides employees with team and morale boosting activities and events such as luncheons, contests, summer/winter parties, and more. Becoming a member is voluntary.